

OUR PROFILE

**How
Different
Are We ?**

**Employer
Benefits**

**Candidate
Benefits**

**Co-Living
Accommodation**

**Complimentary
Services**

Contact

**Company
Insight**

Company Insight

At Kavessaa Consultancy we specialize in professional recruitment and executive search with a strong focus on building personalized long-term relationships dedicated to supporting local employment in Singapore, upholding core values of excellence and integrity. What sets us apart is our stringent verification process, PROCESS ANALYTICS method, and offshore recruitment solutions across various industries. So, as we say at Kavessaa – “WE MAKE CAREERS NOT JOBS!”

**Core
Values**

Mission

Vision





Core Values

*We strongly aim for quality,
honesty, professionalism,
respect, fair opportunities
and recruit based on merit.*



Mission

We ensure our services are devoted to our clients' requirements and job seekers objectives to grow rapidly with minimum risks, losses, maximum satisfaction and result oriented.



Vision

*Kavessaa will effectively
and efficiently recruit and
retain the best candidates
for our clients to always
strive to surpass
expectations.*

How Different are we ?

At Kavessaa Consultancy, we serve as valuable allies in your job search process, offering a range of services to facilitate successful transitions.

First and foremost, we have extensive networks and industry connections that can open doors to opportunities that might not be easily accessible to individual job seekers. We work closely with various companies and organizations, enabling them to identify suitable positions that align with a candidate's skills and aspirations.

**Support for
Local
Employment**

**Verification
Proof
Requirements**

**Industries We
Cover**

Support for Local Employment



We offer exciting opportunities to the Singapore Citizens, fresh graduates and diploma holders from local universities/ polytechnics for a successful career ahead. This leads to high level of job satisfaction, growth in capability and create opportunities for the local workforce and build complementary teams comprising both local and foreign professionals.

Partner with our HR Consultants we are always striving to exceed expectations and serve our clients with the right pool of candidates and provide best possible solutions.

Kavessaa consultancy offer our associates attractive compensation packages and benefits that are designed to attract and retain talented individuals.

Verification Proof Requirements



In line to Ministry of Manpower's new employment pass eligibility (COMPASS) Kavessaa Consultancy Pte Ltd assure all screened profile's qualifications are authentic and were awarded by accredited institutions in comply to MOM guidelines.

We always continue to meet the Fair Consideration Framework (FCF) to strengthen our processes and deliver the best possible results. With this finest process we implement and support internal processes and external control functions. In addition to afore verification, Kavessaa will verify vaccination requirements and employment background.

Industries We Cover



Marketing
Events
Engineering Social
Technology
Information
Design Service
Business Research
Science
Administration
Sales Retail
Healthcare Customer
Finance
Human
Resource
Warehouse
Training
Logistics

Employer Benefits



**Recruitment
Process**

**Low Risk
Through
Systematic
Process**

Recruitment Process

Kavessaa Consultancy Pte Ltd very particular in fair employment practices and always practises below principles on recruitment processes:

Step 1:

We analyze industry challenges, requirements, and place clients based on their requests. We follow fair Employment Practices and the employment act. Our Process Analytics delivers high-quality candidates for complex IT professional and executive searches.

Step 2:

Our local talent sourcing specialists recruit and select employees on the basis of merit. This process will be able to effectively promote our services to potential employers and top companies where candidates best showcase their skills and talents.

Step 3:

Our professional recruitment team screen, interview and shortlist candidates after a variety of personality tests to understand more about a potential employee and how they will fit into a job.

Recruitment Process

Step 4:

Kavessaa Consultancy Pte Ltd assure all screened profile's qualifications are authentic and were awarded by accredited institutions in comply to MOM guidelines. In addition, we verify vaccination requirements and employment background.

Step 5:

Our professional team provides superlative cost effective, time- saving placement services to achieve your business goals and provide solutions whatever you bring to us. Our recruitment process ensures in finding the right candidate and reduce the amount of time as well as costs spent on these procedures.

Step 6:

Our value added services like reward employees fairly based on their performance, contribution towards work on periodical basis. This will motivate employees support and feel them fairly to achieve their fullest potential and client will benefit result oriented.

Step 7:

Kavessaa ensures smooth and successful on-boarding services to our candidates committing. Our HR Professional will stay connected upon IPA release guiding all steps from the point of depart till arrival to Singapore.

Low Risk Through Systematic Process



Systematic Process

A systematic recruitment and quality solutions approach including verification proof requirements that benefits both the business and the candidate in long-term.



Process Analytics

Our Process Analytics method will provide clients with the high caliber candidates they need regardless of how complex their IT professional and executive search is or will be.



Reduced Hiring Time

We provide all staffing and consulting services for offshore recruitment needs managed efficiently and always certify fitting employee for clients matching the right jobs.



Reduced Expenses

Our approach to companies under constant pressure will reduce expenses, save time, improve efficiency, and deliver more predictable solutions. Your peace is in your hands !

Candidate Benefits

Open Exposure For Job Seekers

Exposing job seekers to potential employers is a primary function we boast off. We act like intermediaries, connecting candidates with right job opportunities that align with their skills and preferences. By leveraging our extensive networks and industry expertise, we help in enhancing job seekers' visibility and increasing their chances of finding suitable employment.

Job Solution

Recognition

Big Companies

Job Solution

At Kavessaa, we provide job solutions to candidates by acting as intermediaries between job seekers and employers by assessing their suitability and match only the qualified individuals with relevant job opportunities. Through our extensive network and expertise, we expedite the job search process, offering candidates a streamlined path to potential employment thus we accelerate the process of job search for candidates by acting as a catalyst and enhancing their chances of finding the suitable employment thus helping them to chart more rewarding career path for themselves in the most optimal way.



Recognition

We provide recognition to candidates in new employment by facilitating a seamless onboarding process that includes warm welcomes, clear communication of job roles and expectations, and support in adapting to the new workplace culture. Sometimes we also do offer training and development opportunities to help employees enhance their skills and achieve career growth, fostering a sense of value and belonging within the organization. Regular feedback and performance evaluations further reinforce recognition, ensuring employees feel appreciated and motivated in their new roles.



Big Companies

We help job seekers to secure good positions in big organizations by providing candidates with valuable services such as job matching, interview preparation, and resume optimization, which enhance their chances of landing a suitable role. Additionally, our established relationships with prominent companies, grant candidates access to job opportunities they might not find on their own. Overall, we streamline the job search process, connecting candidates with desirable positions and offering support throughout the application and interview process, ultimately facilitating their career advancement.



Co-Living Accommodation

Co-Living Rental Services/ Arrangement – By offering these features, co-living rental services cater effectively to companies seeking accommodation for their resources while providing them with the necessary facilities for consultancy and remote work.



Complimentary Services

Payroll and statutory contributions

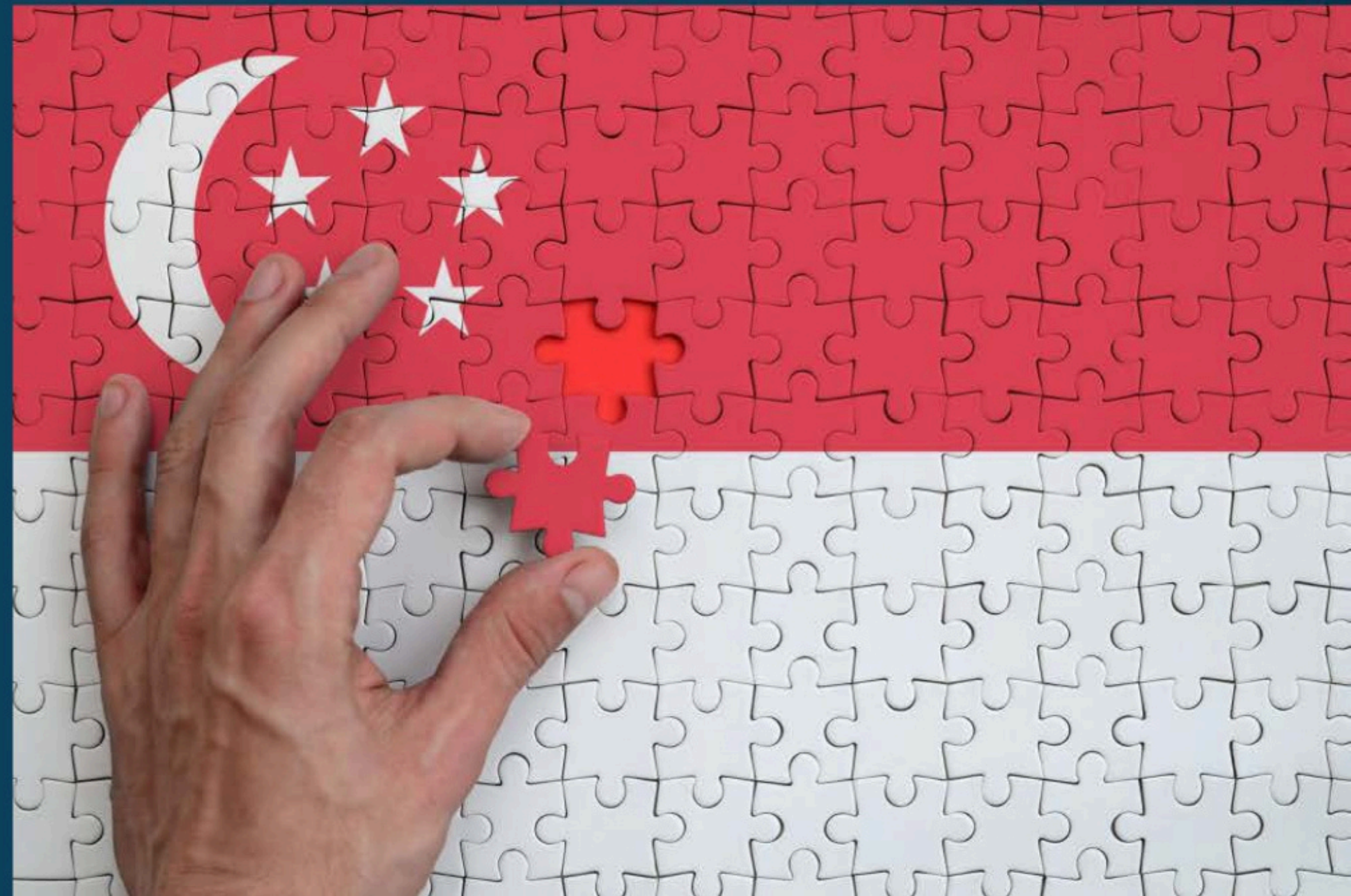
At Kavessaa consultancy, we efficiently manage payroll and statutory contribution compliances by meticulously calculating employee salaries, deductions, and benefits also ensuring accurate tax withholding, and timely deposits to the government. We also keep ourselves abreast with evolving labour laws and regulations to ensure that companies adhere to statutory contributions such as social security and pension schemes, thereby ensuring legal and financial compliance for both employees and employers.



**Singapore's
Employment
Laws**

Singapore's Employment Laws

We at Kavessaa Consultancy ensure that comprehensive set of employment laws covering areas such as fair employment practices, minimum wage, working hours, and leave entitlements are adhered to. Also making sure the compliance with statutory contributions, such as the Central Provident Fund (CPF), and handling issues like workplace discrimination, harassment, and wrongful termination in accordance with Singapore's employment legislation. Staying informed and up to date with these legal requirements helps us to operate within the boundaries of the law.



Get In Touch

We at Kavessaa work alongside our clients as an extension of their team, ensuring that our HR solutions are not just efficient but also deeply tailored to their specific requirements. Our approach is all about going the extra mile to provide HR support that truly makes a difference in their success.



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